



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Harassment Redressal Committee

Academic year
2019-2020



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Women's Harassment Redressal Committee

The institution adopts the following for redressal of student grievances including sexual harassment cases.

Policy:

1. The institution adopts the following mechanism for redressal of students' grievances, including sexual harassment.
2. Implementation of guidelines of statutory/regulatory bodies.
3. Creating awareness and implementation of policies with zero tolerance.
4. Mechanism for submission of online/offline students' grievances.
5. Timely redressal of grievances through appropriate committees.
6. The Institute follows the Guidelines provided by AICTE.

Year	Particular	Cases Reported	Cases Redressed
2019-2020	Harassment	Nil	Nil




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WHRC Poster

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(ISO 9001:2015)

Constitutional of Women's Harassment Redressal Committee

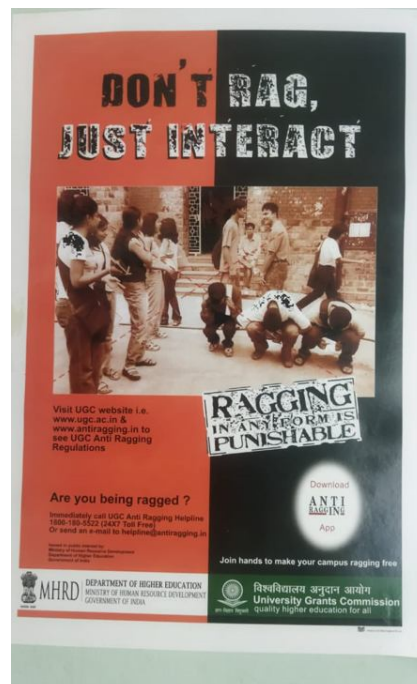


Sl. No	Name	Designation	Committee Members	Concact no	Email.id
1.	Dr Renuka devi	Professor/Physics	Presiding Officer	9443648280	renuakshaya@gmail.com
2.	Dr E.Pramila	Principal-MTPG & RIHS, Jipmer	NGO Member	9443484027	Pramila2004@yahoo.co.uk
3.	Mr K.Balajanagaraman	Directorof Phy.Edn	Member	9443535258	Krishnane1978@gmail.com
4.	Mrs Sundari .I	Asst.Professor (SI.Grade)/EEE	Member	9994067341	sunharsan@gmail.com
5.	Dr. Rameshe .B	Assoc.Professor (SI.Grade) /Physics	Member	9994443449	rameshenith@gmail.com
6.	Dr. Geetha .P	Assoc.Professor/ Chemistry	Member	9794176287	pgeedan@gmail.com



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Ragging Poster

The poster is titled "SAY NO TO RAGGING" in large, bold, white letters on a dark red background. Below the title, there is a circular collage of images showing students in various states of distress and harassment. To the left of the collage, there is a button that says "Download ANTI RAGGING App". Below the collage, the text "YES TO JOYFUL CAMPUS" is written in large, bold, white letters. The bottom section of the poster is yellow and contains text about what ragging is and the consequences of participating in it. At the bottom, there is contact information for the UGC Anti-Ragging Helpline and logos for the MHRD and UGC.

Download
ANTI RAGGING
App

SAY NO TO RAGGING

YES TO JOYFUL CAMPUS

What is Ragging?
Any Act Resulting in:

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

A STUDENT INDULGING IN RAGGING CAN BE:

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- Collective punishment : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.

Immediately call
UGC Anti-Ragging Helpline
1800-180-5522 (24X7 toll free)
or send an e-mail to helpline@antiragging.in

MHRD DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA

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THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,
Kirumampakkam,
Pondicherry-607403.

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year 2019-2020 in the pandemic period.

. Number of complaints received in a year	Nil
Number of complaints disposed of in a year	Nil
Number of cases pending as on 2019-2020 for more than 90 days	Nil
Nature of action taken by the employer	Nil
Number of awareness program me conducted to create awareness about sexual harassment at workplace from 2019-2020	Nil
Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 2019-2020	Nil
Program Event	Nil

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,

K. B. Renuka Devi

Dr.K.B.RENUKADEVI

[Presiding Officer]

Date:05.06.20